

**HEAD START/CELINA PRESCHOOL ENTRY LEVEL PAY SCALE  
EFFECTIVE 12/1/2021**

**COLA INCREASE 4.00%**

<u>POSITION</u>	<u>HOURLY WAGE</u>	<u>CONTRACTED INCREASE</u>	<u>HOURLY WAGE CONTRACTED INCREASE</u>
<b>AIDES</b>			
Head Start/Preschool Aide	\$ 11.00	\$ 0.44	\$ 11.44
Head Start Office Aide	\$ 10.53	\$ 0.42	\$ 10.95
Head Start/Preschool Bus Aide	\$ 11.00	\$ 0.44	\$ 11.44
<b>CAFETERIA</b>			
Head Start Head Cook	\$ 14.34	\$ 0.57	\$ 14.91
Head Start Cook	\$ 11.49	\$ 0.46	\$ 11.95
Head Start Cafeteria Worker	\$ 11.37	\$ 0.45	\$ 11.82
<b>TRANSPORTATION</b>			
Head Start Bus Driver	\$ 14.69	\$ 0.59	\$ 15.28
<b>OFFICE EMPLOYEES</b>			
Head Start Secretary	\$ 13.43	\$ 0.54	\$ 13.97
Preschool Secretary	\$ 13.43	\$ 0.54	\$ 13.97
<b>TEACHER ASSISTANT</b>			
Head Start Teacher Assistant	\$ 15.56	\$ 0.62	\$ 16.18
Preschool Teacher Assistant	\$ 15.56	\$ 0.62	\$ 16.18
<b>TEACHERS</b>			
Head Start Teacher	\$ 19.98	\$ 0.80	\$ 20.78
Preschool Teacher	\$ 19.98	\$ 0.80	\$ 20.78
Head Start Teacher - Sue Stachler	\$ 29.60	\$ 1.18	\$ 30.78
<b>HEAD START HOME BASE VISITOR</b>			
Head Start Home Base Visitor	\$ 18.41	\$ 0.74	\$ 19.15
<b>HEAD START FAMILY ADVOCATE</b>			
Head Start Family Advocate	\$ 15.56	\$ 0.62	\$ 16.18

**HeadStart/Celina Preschool**

All staff hourly rates will be adjusted to correspond with the Department of Health and Human Services Federal Grant funding.

If applicable Federal regulation or monies should change, succeeding contracts will change to reflect the new regulations or allocations.

In a teacher's absence, the classroom assistant will receive an additional \$1.50 per hour because of added responsibility.

Head Start/Celina Preschool will be granted raises based on the Federal Cost of Living adjustment percentage.

All current Head Start Staff will stay at their current level of pay.

Anyone bidding into Head Start/Preschool will start at the above Entry Level Pay.